

# **Report and Accounts**

FOR THE YEAR ENDED

31st MARCH

1962

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BOOTS PURE DRUG COMPANY LIMITED

# Notice of Annual Ordinary General Meeting

NOTICE IS HEREBY GIVEN that the ANNUAL ORDINARY GENERAL MEETING of Boots Pure Drug Company Limited will be held at Boots Works Canteen, Beeston, on Thursday, the 12th day of July, 1962, at 12 o'clock noon.

The business of the meeting will be:

- (a) To receive the Directors' Report and Statement of Accounts and the Auditors' Report thereon.
- (b) To declare a Dividend.
- (c) To elect Directors.
- (d) To fix the remuneration of the Auditors.
- (e) To transact any other business which may be dealt with at the Annual General Meeting.

Any member entitled to attend and vote at the above mentioned meeting is entitled to appoint one or more proxies (who need not be members) to attend and vote in his stead.

Dated this 12th day of June, 1962.

By Order of the Board,

H. T. MILNES,

Secretary.

Only the holders of 6% 'A' Preference shares or Ordinary shares, or their Proxies, are entitled to attend the Meeting.

# Report and Accounts

## FOR THE YEAR ENDED 31st MARCH 1962

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Following a two-year rebuilding and extension programme, Boots branch at the junction of Union and Argyle Street, Glasgow, is now the largest in the company.

Formal reopening of the branch was carried out on April 4th, 1962 by the Right Hon. the Lord Provost of Glasgow, Mrs. Jean Roberts, J.P., in the presence of Mr. Willoughby R. Norman, Chairman, and the Board of Directors.



## Directors and Officers

Chairman

W. R. NORMAN

Deputy Chairman

THE RT. HON. THE EARL OF SELBORNE, P.C., C.H.

Managing Director

F. A. COCKFIELD

Deputy Managing Director

K. D. WILLIAMSON

THE RT. HON. LORD COLERAINE, P.C.

R. C. M. DICKSON, M.P.S.

K. H. HARPER, M.P.S.

G. I. HOBDAY

SIR JAMES PITMAN, K.B.E., M.P.

Secretary

H. T. MILNES

Registered Office

37 STATION STREET, NOTTINGHAM

Bankers

NATIONAL PROVINCIAL BANK LTD.

Auditors

PEAT, MARWICK, MITCHELL & CO.

Chartered Accountants, Birmingham

# Report of the Directors

The Directors submit their Seventy-fourth Annual Report to the Shareholders, together with the Audited Accounts for the year ended 31st March, 1962.

The Consolidated Profit and Loss Account shows the earnings of the Group which amount before tax to £9,270,516 compared with £8,826,093 for the previous year and after tax amount to £4,340,204 as against £4,263,303. The Net Profits of Boots Pure Drug Company Limited amount to £3,466,473 compared with £3,396,660.

The Directors recommend the payment of a Final Dividend of 8%, less Tax, to Ordinary Shareholders on the register on 28th May, 1962. This together with the Interim Dividend already paid makes a total of 12%, less Tax, for the year.

The details of Dividends paid and recommended, together with Appropriations made by the Directors, are shown in the Profit and Loss and Appropriation Account.

Sir James Pitman, K.B.E., M.P., retires by rotation and offers himself for re-election. The Rt. Hon. The Earl of Selborne, P.C., C.H., who has attained the age of 70 years, retires and offers himself for re-election.

The Auditors, Messrs. Peat, Marwick, Mitchell & Co., have intimated their willingness to continue in office and a resolution as to their remuneration will be proposed.

The Directors gratefully acknowledge the vital part played by the staff in bringing about these results.

By Order of the Board H. T. MILNES, Secretary

12th June, 1962

# Consolidated Profit and Loss and Appropriation Account

#### FOR THE YEAR ENDED 31st MARCH 1962

(Incorporating the results of the United Kingdom Subsidiaries for the year ended 31st March, 1962 and of the Overseas Subsidiaries for the year ended 31st December, 1961

19	61		19	962		
£	£		£	£		
		PROFITS of Boots Pure Drug Company Limited and Profits (less				
9,646,004		Losses) of Subsidiaries before charging Tax and the Profit Earning Bonus for Staff		10,131,712		
819,911		Deduct Profit Earning Bonus for Staff		861,196		
				-		
3,826,093		CONSOLIDATED PROFITS BEFORE TAX		9,270,516		
		Deduct Provision for Tax on Profits of the year—				
	109,252	Overseas Tax	140,878			
	1,092,764	United Kingdom Profits Tax	1,351,761			
	3,367,677	United Kingdom Income Tax	3,424,828			
	4,569,693		4,917,467			
F 60 500	6,903	Add Deferred Tax provided	12,845	4,930,312		
1,562,790						
		NET PROFITS OF THE GROUP:				
	866,643	Profits retained by Subsidiaries	873,731			
	3,396,660	Profits of Boots Pure Drug Company Limited	3,466,473			
4,263,303				4,340,204		
		THE AMOUNT AVAILABLE IS DEALT WITH AS FOLLOWS:				
		Dividends (less Tax) for the year—				
	59,259	On Preference and Preferred Ordinary Shares (already paid)	59,259			
		On Ordinary Shares—				
	627,200	Interim of $4\%$ already paid	627,200			
1,940,859	1,254,400	Final Dividend proposed of $8\%$ making a total of $12\%$	1,254,400	1,940,859		
1,040,000						
		Profits retained in the Group and included in Revenue Reserves—				
	866,643	Subsidiaries	873,731			
	1,455,801	Boots Pure Drug Company Limited	1,525,614			
2,322,444				2,399,345		
4,263,303				£4,340,204		



	61	CAPITAL AND LIABILITIES	S		19	62
£	£				£	£
		Capital Authorised:				
	1,400,000	Preference and Preferred Ordinary Shares			1,400,000	
40,000,000	38,600,000	Ordinary Shares of 5/- each	*::*	* *	38,600,000	40,000,000
40,000,000						40,000,000
		Comital Tourse and Fully Paid.				
	10,000	Capital Issued and Fully Paid:			10.000	
	25,000	A Preference Shares, £1 each 7%  B Preference Shares, £100 each 6%	• •	* *	10,000	
	100,000	G D - 6 Gl - 04 - 1 00/	••		25,000	
	120,000	A Preferred Ordinary Shares, £1 each 7%	• •		100,000	
	245,000	B Preferred Ordinary Shares, £1 each 7%	• •	• •	120,000	
	400,000	C Preferred Ordinary Shares, £1 each 7%	••	• •	245,000	
	500,000	D Preferred Ordinary Shares, £1 each 7%		• •	400,000	
	25,600,000	0-1	****	***	500,000 25,600,000	
27,000,000		Ordinary Shares, 5/- each	• •	*//*	25,600,000	27,000,000
629,848		Capital Reserve				720,549
			• •	#1597		120,549
7 074 197		Parama Parama				
7,074,127		Revenue Reserve	• •	• •		8,599,741
2,065,866		6% Loan Stock 1978-83				2,065,866
		Provisions:				
	600,000	Pensions			600,000	
		Income Tax (Schedule D) for the Fiscal Year	to 5th	April.	000,000	
	2,520,000	1963			2,780,000	
0.510.005	396,365	Deferred Tax in respect of Capital Expenditu	ıre		382,642	
3,516,365						3,762,642
		Current Liabilities:				
	8,800,748	Trade Creditors, Apportionments and Tax			8,977,437	
	5,200	Amounts due to Subsidiaries			5,200	
	1,254,400	Final Dividend recommended on Ordinary Sh		-	1,254,400	
10,060,348						10,237,037
£50,346,554						£52,385,835



1961		PROPERTY AND ASSETS			19	62
£	£				£	£
		Fixed Assets:				
		Properties as independently valued at 31s or at Cost:	st March, 1	1958,		
13,	390,968	Freeholds			13,912,033	
1,	199,240	Leaseholds		5.88	1,221,817	
10, 24,607,792 —	017,584	Fittings and Plant at Cost			10,737,704	25,871,554
		Less Provision for Depreciation and Am	ortisation:			
	930,405	Freeholds		• •	1,241,797	
	209,110			• •	231,761	
7,279,001 —	139,486	Fittings and Plant			6,657,026	8,130,584
17,328,791						17,740,970
10	356,871	Investments: Subsidiaries: Ordinary Shares at par, less provision.			10,347,720	
	076,045				1,012,696	
7	5,100	Trade Investments at Cost, less amounts			5,100	
11,438,016 —					-	11,365,51
		Current Assets:				
8,	793,887	Amounts due by Subsidiaries			9,754,700	
8,	263,540	Stock-in-Trade		****	8,185,463	
3,	738,788	Trade Debtors and Apportionments, less p	rovision	•	3,421,411	
21,579,747 —	783,532	Cash at Bankers and in hand		• •	1,917,775	23,279,34
		W. R. NORMA	N .			
		F. A. COCKFIELD	D Direc	ctors		
			Į.			



196	61	CAPITAL AND LIABILITIES	1962		
£	£		£	£	
		Authorised Capital of Boots Pure Drug Company Limited:			
	1,400,000	Preference and Preferred Ordinary Shares 1	,400,000		
	38,600,000	Ordinary Shares 38	,600,000		
40,000,000		_		40,000,000	
•		Issued and Fully Paid Capital of Boots Pure Drug Company Limited:			
	1,400,000		,400,000		
	25,600,000		,600,000		
27,000,000		_		27,000,000	
1 710 000		Conital Passana		4 000 000	
1,718,803		Capital Reserves		1,890,32	
12,904,602		Revenue Reserves		15,303,94	
2,065,866		6% Loan Stock 1978-83		2,065,866	
		Provisions:			
	1,020,000		,020,000		
		Income Tax (Schedule D) for the Fiscal Year to 5th April,	,,-		
	3,443,000	1963 3	,495,000		
5,142,937	679,937	Deferred Tax in respect of Capital Expenditure	692,782	5,207,788	
				-,,	
		Current Liabilities:			
	10,792,805	Trade Creditors, Apportionments and Tax 11	,080,961		
	23,141	Amount due to Bankers	54,718		
	1.054.400	Final Dividend on Boots Pure Drug Company Limited	054 400		
12,070,346	1,254,400	Ordinary Shares 1	,254,400	12,390,079	
60 000 554					
260,902,554				£63,857,994	

£63,857,994

# BALANCE SHEET

19	61	PROPERTY AND ASSETS 19	062
£	£	£	£
		Fixed Assets:	
		Properties as independently valued at 31st March, 1958, or at Cost:	
	20,708,476	Freeholds 21,643,417	
	8,908,710	Leaseholds 9,571,865	
	18,050,784	Fittings and Plant at Cost 20,065,232	
47,667,970			51,280,514
		Less Provision for Depreciation and Amortisation:	
	1,229,182	Freeholds 1,649,027	
	2,125,280	Leaseholds 2,277,634	
12,697,148	9,342,686	Fittings and Plant 10,127,452	14,054,113
34,970,822			37,226,401
		•	
14 500		Investments:	17.115
14,599		Trade Investments at Cost, less amounts written off	14,115
		Differences arising on consolidation through accounting years of Holding Company and Overseas Subsidiaries	
115,445		not ending on the same date	13,311
		C	
	10 201 466	Current Assets:           Stock-in-Trade             19,090,492	
	19,391,466 5,345,508		
		2	
25,801,688	1,064,714	Cash at Bankers and in hand 2,322,698	26,604,167
		W. R. NORMAN	
		F. A. COCKFIELD Directors	

The notes on pages 10 and 11 form part of the Annual Accounts

£60,902,554

## NOTES ON THE ACCOUNTS

## These notes form part of the Annual Accounts

1. (a) The Group Profits have been arrived at after taking credit for Income from Trade Investments £1,364 (£1,413) and after charging the following expenses:

	1961					19	962
£	£					£	£
	414,576	Depreciation of Freehold Properties				422,127	
	240,896	Depreciation and Amortisation of Le	aseholo	l Prope	erties	255,295	
1,760,06	1,104,593 5 ———	Depreciation of Fittings and Plant		••	•••	1,161,981	1,839,403
123,95	2	Loan Stock Interest	• •=				123,952
10,02	1	Remuneration of Auditors					11,138
		Companies' Payments to Pension Fu	ınds:				
631,74	4	Ordinary Contributions					692,407
125,86	3	Annual Payments for past service	••	• •			130,284

(b) The emoluments of the Directors of Boots Pure Drug Company Limited from all members of the Group are comprised of:

						Fees	Directors'		12,000
ts	in profi	pation	partici	cluding	nts, in	olume	Other emo		222,060
Past	aid to	uities p	n Grati	nuatio	Superar	and S	Pensions		
							Directors		1,000
									£235,060
	ts Past	in profits aid to Past	pation in profits uities paid to Past	participation in profits n Gratuities paid to Past	cluding participation in profits nuation Gratuities paid to Past	nts, including participation in profits Superannuation Gratuities paid to Past	oluments, including participation in profits and Superannuation Gratuities paid to Past	Other emoluments, including participation in profits  Pensions and Superannuation Gratuities paid to Past	Other emoluments, including participation in profits  Pensions and Superannuation Gratuities paid to Past

- 2. Outstanding commitments in respect of capital expenditure are estimated at £770,000 for Boots Pure Drug Company Limited and £1,167,000 for the Subsidiaries, making a total of £1,937,000 for the Group.
- 3. The currency values of the assets and liabilities of the Overseas Subsidiaries have been converted into sterling at the approximate rates of exchange ruling at 31st March, 1962.
- 4. The accounting periods of the Overseas Subsidiaries have not been synchronised with that of Boots Pure Drug Company Limited as this would delay presentation of the Group's annual accounts.
- 5. The overdraft of an Overseas Subsidiary amounting to £54,718 at 31st December, 1961, was secured on the stock-in-trade of the Subsidiary.

6. Movements of the Reserves since 31st March, 1961, are as follows:

						Boots Pure Drug Co. Ltd. £	Subsidiaries £	Consolidated £
REVENUE RESERVES:								
At 31st March, 1961				• •		7,074,127	5,830,475	12,904,602
Add:								
Undistributed profits of	the yea	r ende	d 31st	March,	1962	1,525,614	873,731	2,399,345
At 31st March, 1962			• •			£8,599,741	£6,704,206	£15,303,947
CAPITAL RESERVES:								
At 31st March, 1961						629,848	1,088,955	1,718,803
Add:								
Surplus on sales of pro	perties	s, and	in res	pect of	War			
Damage Claims				••		90,701	80,816	171,517
At 31st March, 1962						£720,549	£1,169,771	£1,890,320

## REPORT OF THE AUDITORS

### TO THE MEMBERS OF BOOTS PURE DRUG COMPANY LIMITED

We have audited the foregoing Balance Sheet and have obtained all the information and explanations which we considered necessary. Proper books of account have been kept and proper returns received from branches and the Balance Sheet is in agreement therewith.

We have examined the annexed Consolidated Balance Sheet and Consolidated Profit and Loss and Appropriation Account. The accounts of certain Overseas Subsidiaries have been audited by other firms.

In our opinion the Balance Sheet and Consolidated Accounts, together with the Notes on the Accounts, comply with the requirements of the Companies Act, 1948, and give respectively a true and fair view of the state of the Company's affairs at 31st March, 1962, and a true and fair view of the state of affairs and of the profit of the Group.

BIRMINGHAM & LONDON, 8th June, 1962. PEAT, MARWICK, MITCHELL & CO. Chartered Accountants. This table expresses in figures the progress made by Boots at home and overseas in the last ten years

The figures of sales represent sales to persons outside the Group: sales by Overseas Subsidiaries are included but sales by the Home Companies to the Overseas Companies are excluded.

To give a true comparison, the profit figures have been adjusted for all years to the basis now employed. Thus, Loan Stock interest has been deducted for the years 1959 onwards, while for earlier years the dividends on the Preference Shares of the Retail Subsidiaries (now replaced by the Loan Stock) have been deducted. Similarly, freehold depreciation has been deducted for all years.

No deduction has been made for Loan Stock or for provisions in computing capital employed. Similarly, in arriving at profit as a percentage of capital employed, Loan Stock interest has not been deducted nor (for earlier years) the corresponding dividends on the Preference Shares of the Retail Subsidiaries. The figures for 1958 and subsequent years reflect the results of the property revaluation, which revealed a surplus of £13,425,018.

The nominal ordinary capital reflects the scrip issues in the years to 31st March, 1956 (one for one), 1959 (one for four) and 1961 (one for one).

World Sales		
Profits before Tax		
Profits after Tax		
Preference		• •
Ordinary	n	
Net Undistributed Profits		• •
Depreciation charged (including Freehold Depreciation)		
Capital Expenditure (Gross)		
Capital Employed		
Profits as % of Capital employed		
Ordinary Capital		
Ordinary Dividends %		
Equivalent % allowing for Scrip	Issues	
Number of Staff in United Kingd	om	
Amount of Profit Earning Bonus		
Number of Branches		

# The Ten Year Record

1962	1961	1960	1959	1958	1957	1956	1955	1954	1953
£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
106,624	99,690	90,615	83,858	80,302	73,692	67,848	60,837	56,115	53,866
9,271	8,826	7,561	4,998	5,057	4,433	4,079	3,909	2,824	2,629
4,340	4,263	3,826	2,442	2,095	1,841 136*	1,820	1,711	1,003	991
59	59	59	56	56	56	56	53	53	51
1,882	1,882	1,646	1,226	1,060	942	824	797	634	550
2,399	2,322	2,118	1,150	968	962	928	843	296	363
1,839	1,760	1,593	1,468	1,369	1,086	1,014	959	911	836
4,373	3,410	3,047	2,759	2,454	2,439	2,781	1,697	1,291	1,393
51,468	48,832	46,220	42,944	41,900	27,819	26,352	25,260	23,313	22,800
18.3%	18.3%	16.6%	11.9%	12.4%	16.4%	15.9%	16%	12.6%	12·1%
25,600	25,600	12,800	12,800	10,240	10,240	10,240	5,120	5,120	5,120
12%	12%	21%	16%	18%	16%	14%	27.5%	22.5%	20%
12%	12%	10.5%	8%	7.2%	6.4%	5.6%	5.5%	4.5%	4%
40,411	39,606	39,344	39,345	39,039	37,154	37,016	36,045	34,712	34,239
861	820	702	464	415	297	244	222		
1,298	1,305	1,307	1,313	1,310	1,318	1,320	1,313	1,313	1,312

\*Profits attributable to previous years



Rebuilding and refitting of branches large and small continues steadily.

Above: New accommodation for the chemist counter at Hyde.

**Below:** At Kettering the new branch offers a range of fancy and gift merchandise as well as the usual chemist departments.



# Statement by the Chairman

MR. WILLOUGHBY R. NORMAN

### Survey and results

As shareholders will see from the Directors' report on page 4 profits before tax increased by £444,423, or 5 per cent, to £9,270,516, and after tax, the rates of which increased again this year, by £76,901 to £4,340,204.

On these results the Directors are recommending a final dividend of 8 per cent, making a total of 12 per cent for the year as previously.

The year under review has been particularly difficult because of factors over which we have had little control. Retail trading was very good until July when the Chancellor of the Exchequer in his 'little budget' increased purchase tax and intensified the credit squeeze, and from then on right until the end of our financial year at March 31st anticipated weekly increases were harder to achieve, business being squeezed between higher prices and restricted purchasing power. The Board of Trade index for retail sales showed an increase of 3.5 per cent for the year ended 31st March 1962. Against this your company's home retail sales increased by 7.7 per cent, and somewhere between 4 and 5 hundred million customers were served in our shops.

On the National Health Service dispensing side, which shareholders will recall accounted for 14 per cent of our turnover last year, we suffered two serious blows. First, just before the start of the year the Government increased the prescription charge to the patient from one to two shillings, which has resulted in a decrease of nearly 10 per cent in the numbers we have dispensed this year. Second, as from November 1st, although the dispensing fee was increased, the percentage on-cost was reduced on a sliding scale from 25 per cent to  $12\frac{1}{2}$  per cent according to the number of prescriptions dispensed by each chemist shop. This is a heavy burden on big dispensing businesses which are being penalised according to their efficiency by having a lower percentage on-cost, and nearly all branches in the Boots organisation have been affected in varying degrees. Because of this lower rate of profitability we have to re-examine the dispensing service in our day and night shops, and have already decided to eliminate the night service in at least one of the ten.

Wholesale sales to customers at home and abroad were down, but sales by the overseas subsidiaries were well up, making the total sales of the group to outside customers £106,624,000, the first time to exceed one hundred million pounds.

Profit margins, although lower than last year, were satisfactory except on the National Health Service dispensing. New techniques and more efficient methods produced many worthwhile economies throughout the business so that the good expense position of last year was further improved.

I am glad to be able to report that the level of stocks, which had been causing us some anxiety, has fallen by £300,000, and with favourable movements in debtors and creditors the cash position is very strong. Depreciation charged is £1,839,403 and with retained profits of £2,399,345 the cash flow rises to nearly £4 $\frac{1}{4}$  million.

million

Gross capital expenditure during the year has increased by nearly £1 million which reflects the expansion on both the manufacturing and retail sides of the business.

On pages 12 and 13 there are a number of figures which may be of interest to shareholders set out so that the progress of the company may be easily followed.

#### Administration

A great deal of thought and energy is being devoted to the efficiency of administration, and we are studying, designing and installing various new administrative systems.

Last year I reported that we had installed an Emidec computer and that it was operating successfully on a wide range of merchandise accounting procedures. A great deal more work is now being handled by this equipment, and during the year a second major electronic installation built by De La Rue Bull was completed, and is operating on our wholesale and international sales, and undertaking chemical costing.

In this way we are building up a centralised information and statistical service designed both to reduce our operating costs and to improve management efficiency.

#### Staff

I must as always pay tribute to the excellence of our staff who play such a vital part in the prosperity of the company.

Our aim is to provide secure and satisfying employment for an efficient and well-trained body of people whose intention it is to make their career with the company. We place great value on long service and this is reflected in many of the provisions we make for our staff, and particularly in the terms of our Profit Earning Bonus scheme. The bonus paid to the staff this year amounts to £861,196 as compared with £819,911 last year. The bonus is a percentage of the total profits and it is designed to bring home to every member how important it is to safeguard and improve our level of profits.

All our branch managers are registered pharmacists and they have therefore an intimate knowledge of the professional side of our business. We supplement this by training in business methods and management and this training continues in various ways throughout the manager's career.

We place great emphasis too on the training of our other retail staff. Modern methods of merchandising, and particularly the movement towards self-selection, demand more not less experience and knowledge, for it is our policy to ensure that members of the staff are available and well able to give advice and help where needed. We have recently established a number of provincial training schools which will supplement the work already done by the training centres in Nottingham and London.

As our branches are modernised to provide more attractive and convenient shopping facilities for the public, we also improve conditions behind the scenes for the staff.

On the wholesaling and manufacturing side of our business in Nottingham and Beeston it is a condition of employment that all employees up to age 18 attend either Boots College or a Technical College in our time and at full pay for one day per week.

The company has also always taken an active interest in Industrial Medicine. We have four full-time doctors looking after the health of our staff.

Interest does not cease at retirement. Over the past few years we have been able to improve the pensions paid to most of our older retired people, particularly those with small pensions. We have now been able to make a major improvement in the General Pension Fund, largely because of the success of our investment policy and this has enabled us to apply a sum of approximately £1 $\frac{3}{4}$  million to improve the pensions of members of the General Fund who have retired, or the prospective pensions of those who are still in service. The increases in pension will reflect length of service, and in the case of the longer service people are substantial in amount.

We think that all these things are important for the morale and efficiency of the 40,000 people who make up our staff, and on whose skill and devotion the company depends. Its strength is the strength of the people who compose it. On behalf of the Board I thank them all, both at home and overseas, for the part they play.

## Manufacturing

In the field of pharmaceutical manufacture our factories at Beeston and Airdrie have continued to show all round improvement in productivity. Considerable study and effort have been applied to the development of continuous manufacturing processes as distinct from batch production methods, and we are convinced that further economies lie ahead in extending these applications.

Special attention has been paid during the past year to increasing the efficiency of the chemical manufacturing operations and providing capacity to enable us to compete in this highly competitive market.

The rebuilding of the Nottingham chemical works has commenced and excellent progress is being made. This phase of the reconstruction which will extend over several years will cost £1 $\frac{1}{2}$  million. The first production unit which is due to come into operation at the end of this year should enable us to take advantage quickly of the opportunities afforded by new processes stemming from our research and development. In the pharmaceutical chemical field new products afford significant improvements to health, and once these products have been fully evaluated it is essential to get into production as quickly as possible.

Planning of further units is at an advanced stage and it is anticipated that construction of a second manufacturing unit and warehouse will commence during the coming year.

On the Beeston site other major projects have been undertaken. These include an entirely new plant for the manufacturing of selective weedkillers. This plant, which came into operation in January, increases the available output for our present range of selective weedkillers, including our own discovery Iso-Cornox, and also provides capacity for new products.

Progress has been made in rebuilding and modernising the potassium permanganate plant with the help of the Ketjen Organisation of the Netherlands, who are associated with us in this project. The present output is being maintained whilst the new plant, which will be capable of much greater output, is being installed, and it is expected to be fully operative by the end of 1962.

Your company is also a substantial manufacturer, both pharmaceutical and chemical, of products for other companies, whose names are household words.

## Buying

A large proportion of our retail sales comes from merchandise which we buy from other manufacturers, importers or agents, and we buy a wide range of raw materials to supply our manufacturing plants. Many of these suppliers have served us well for a generation, and some indeed from the earliest days of the company. In many cases manufacturers co-operate with our buyers in providing us with an exclusive range of lines. The search for new merchandise takes our buyers further and further afield, and with the hoped-for prospect of the U.K. joining the European Common Market there will be a greater availability of merchandise with the prospect of wider choice and improving values.

We value most highly the happy relationships we enjoy with our suppliers and I would like to take this opportunity of expressing our grateful thanks.

### Shop modernisation

Further progress has been made with our retail modernisation programme and work on 67 shops was completed during the year. The most notable was the final completion of our branch at the corner of Argyle and Union Street, Glasgow, which is now the largest in the organisation. Other large branches completed were Kirkcaldy, Kettering, Taunton, Bolton, Bradford and Bridgend, and two examples of the complete refit of very small and congested London premises are in Waterloo Station and Poultry. Some of these shops are illustrated here.

We are planning to spend on retail modernisation and extensions £23 million this year and the efficient handling of a programme of this size reflects great credit on the skill and industry of our Shop Planners, Estates Department, Architects, Shop Fitters and many others.

New shops will be opened at Hounslow, Airdrie and Altrincham, and large scale modernisations completed at Burton-on-Trent, Rhyl, Newcastle-on-Tyne, Southend, Hull, and Llanelly. Alterations of a major nature have commenced at Richmond, Crewe, Cardiff, Plymouth, Sheffield and York, and at many other smaller branches throughout the country. In all, this year we expect to complete work on 79 branches and start work on a further 40.

#### Retail

The past year has been one in which sales on the chemist side, in which we also include toilet, surgical, photographic, and farms and gardens merchandise, expanded more rapidly than those in what we call the Number 2 departments such as leather, fancy, silver, stationery, glassware and book. Because of the increasing size of our branches it is sometimes thought that this Number 2 merchandise is taking a predominant position, but that is not the case. We remain chemists first and foremost, and always will, and the chemist side, as opposed to the Number 2 side, accounts for over 80 per cent of retail sales.

There is one matter of particular interest to which I would like to make reference. This company has always been a strong supporter of resale price maintenance because we firmly believe it to be in the interest of the consumer, the retailer and the manufacturer. Uniform prices are not only welcomed by the customer but they make for economy and efficiency in distribution and in the long run result in lower costs. We as a company have always believed that prices should be kept as low as possible consistent with quality and service. There is severe competition between nationally advertised brands and this does in fact ensure that the prices at which they are sold are strictly competitive. We do not believe that the abandonment of uniform retail prices in this field will either make for greater efficiency in distribution or ultimately be to the benefit of the customer.

A chemist particularly is concerned with quality above everything, and a reasonable margin of profit is vital in order to support it and the standards of training and service which are necessary in the professional and ethical calling of pharmacy. Such margins are more important than ever now that National Health Service dispensing has been deprived of much of its profitability. If resale price maintenance should disappear we would safeguard our policy and maintain

standards for our customers by increased development of own-label branding so as to have retailer identification. Our advertising slogans of 'Boots for Value' and 'Boots for Service' will be faithfully maintained.

#### Overseas

I stated earlier that our sales to overseas customers were down on last year, but insofar as these sales are to our own subsidiary companies it is understandable, owing to the progressive and inevitable increase in local manufacture. The eight overseas subsidiaries increased their sales by 17 per cent, and their net profit before tax by 25 per cent during the calendar year. The biggest is Boots Pure Drug Co. India where sales exceeded £1 million for the first time, followed closely by Boots Pure Drug Co. Australia. Both companies operate a wholesale business and have manufacturing facilities, those in India being on an increasing scale.

The Managing Director with the head of the International Division visited both companies during the year, and with them and the Director of Research I visited the Indian and Pakistan companies. Good progress is being made on the construction of the new insulin factory in Bombay. A condition for the granting of the licence to manufacture crystalline insulin, and we shall be the sole manufacturer, is that 40 per cent of the equity of the Indian company is made available for Indian investment, so when arrangements have been completed this company will cease to be a wholly owned subsidiary.

In addition to our own subsidiaries we are represented overseas by agents in all parts of the world; may I thank them for the whole-hearted way they have continued to support us.

#### Shareholders

Shareholders might be interested to know who owns the company. There are 75,800 holders of the 102,400,000 5/- Ordinary Shares, of which 73,000 are individuals with an average holding of 1,005 shares, and 2,800 are corporate or nominee holders with an average holding of 10,433. Taken over both classes, the average holding is thus 1,351 Ordinary Shares, and 72 per cent of the equity is held by individuals.

Of the £3,465,866 of Loan Stock, Preference and Preferred Shares, 89 per cent is held by individuals.

I hope that all shareholders will support their company by buying their requirements from a Boots shop, where at standard prices throughout the U.K. they will find unsurpassed quality, value and range.

#### Summary and prospects

The Boots business is complex and far ranging. The advent of the Common Market will sharpen competition, but will liberalise trade. Any abolition of resale price maintenance will create a new and difficult situation for retailers. I hope however that I have said enough to show that we have far reaching plans to take advantage of every opportunity which presents and to safeguard ourselves against any vicissitudes which might arise, and that our resources are efficiently deployed to meet the challenge of the future.

I would like to pay tribute to the Managing Director, whom we congratulate on his appointment to the National Economic Development Council, and to my colleagues on the Board and the Executive Management Committee for their work during a difficult year.

Looking ahead short term, the economic climate of the country is improving and if the growth of the economy is resumed I feel confident that your company will benefit in full measure.





This new branch in Lewisham High Street was built in stages, in order to maintain service to customers during alterations.

Impressions of the new branches at Richmond (left) and Crewe (below) which are included in the modernisation programme for the current year.





The staircase at the new Bolton branch gives customers an easy and attractive access to all floors.

Below: Part of the first floor of the rebuilt Glasgow branch which now becomes Boots largest shop.









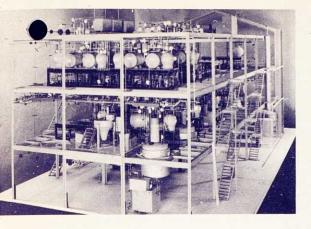








Some further additions during the year to the Boots range of 'Own Goods'

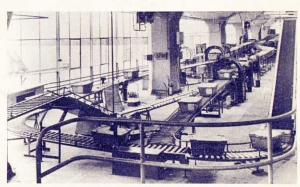


Installation of the first vessels and equipment took place in the new all-purpose plant of the Chemical Department in April this year. The plant will begin operating in the autumn.

The model pictured above gives an indication of the complexity of the processes.







Popularly known as 'Clapham Junction', a system of conveyors at the Beeston Pharmaceutical Factory where packed cases are sealed, and automatically sorted by an electronic eye.

The use of 'gravity-fed' racking, illustrated (left) in the Heywood Warehouse is another development taking place in our warehousing system.



A picture taken at a party given for retired staff of the Manchester area. Many such parties are held each year, maintaining contact between former employees and the firm they have served so well.



The cafeteria part of the new head office canteen, showing the 85 ft. photo-mural of Birkdale Common, Yorkshire.

An impression of the Insulin Factory now being built in Bombay for our Indian Company. The factory will provide the whole of India's Insulin requirements.





Proud Geoff of Westdrums. This Aberdeen Angus bull was bred on one of Boots Scottish farms and, after winning a first prize at the Perth Pedigree Show, 1962, was sold to the Argentine for 8,000 guineas.

Well known to millions of travellers, the branch at Waterloo Station has been rebuilt. The reconstruction programme was completed in only six weeks. The shop is open from 8 a.m. to 6 p.m. and serves some 2,000 customers a day, two-thirds of them during the morning and evening rush hours.

